

Teaching for Equity Program: Nomination Form Questions

Once you begin filling out this application you will not be able to save and return to your partially completed content. Therefore we recommend you use this document to view the full list of questions in advance, prepare your materials and responses, and then enter them into the Nomination Form.

ABOUT THE PROGRAM: The Teaching for Equity program provides financial support, resources, and community to yoga teachers who are teaching for little or no pay in historically marginalized communities. Fifty teachers will receive stipends to offer twelve yoga sessions at no cost to participants. (Teaching may be done in person or online, depending on local pandemic conditions and safety precautions.)

WHO CAN APPLY: This program is open to yoga teachers who meet the following requirements:

- A minimum of 2 years of experience teaching yoga within a historically marginalized community
- Actively or recently teaching (during the past year) in a historically marginalized community, for little or no pay
- In financial need (defined as having an annual income below US\$30,000 for applicants from [high-income countries, or adjusted local equivalent](#))
- A current/past member of the community in which they teach

The program is open to YA members and non-members, with no geographic limitations. The program is also open to candidates who have previously received funding, grants, or scholarships through other programs run by/with Yoga Alliance, the Yoga Alliance Foundation, and/or Ivy Child International. Past participants in the Teaching for Equity program are NOT eligible to apply.

Selection priority will be for teachers who are personally more economically vulnerable and have a longer history of teaching in historically marginalized communities.

HOW TO APPLY:

- Yoga teachers can either be nominated or can self-nominate for a competitive selection process.
 - Each teacher applying can submit only one self-nomination.
 - This nomination form is available online only.
 - For selected questions, nominators and nominees can respond either in writing or by submitting a short unlisted video. (See video instructions [here](#)).
- Gather the following information that you will need for the nomination process:
 - Teacher profile (you can provide this with a resume, biography, website, social media pages, etc.)

- Documentation of your work as a yoga teacher (you can provide a sample schedule showing when/where you are teaching or have taught, an email from a studio or group where you are teaching, or a website or social media post listing you as a teacher)
- A description of the community* where you will be teaching
- Review the questions in this form and prepare your responses to submit in the nomination form.

***The community where you will be teaching must be historically marginalized.** This means that they may have been excluded in places where yoga is taught, or they may have faced barriers that have made it hard for them to take yoga classes. Below is a list of examples of historically marginalized communities. You can also propose teaching in other communities that are not on this list:

- LGBTQIA+
- BIPOC (Black, Indigenous, People of Color)
- Differently-abled
- Economically marginalized / communities with high poverty
- Other communities whose yoga classes were stopped or significantly disrupted due to the pandemic (e.g., high poverty, correctional institutions, schools in under-resourced areas, communities with geographic / economic / technological barriers to access)

OTHER KEY INFORMATION:

- Yoga classes supported through this program must be offered for no cost. The stipend is provided to replace the payment that the yoga teacher would normally receive for their teaching, and it is for teachers who have continued to offer classes free of charge in communities that are currently unable to pay for yoga instruction.
- Priority will be given to teachers who come from or are members of the communities where they teach.

SELECTION PROCESS AND STIPEND PAYMENT:

We intend to process applications as quickly as possible. Depending on the volume of nominations, it could take multiple weeks to process the stipend disbursement.

Stipend payment will be US\$1500 for all teachers selected for participation. This funding is to compensate for twelve yoga class sessions plus seed money for investment in program sustainability. Payment will only be issued to the approved nominees.

Please email eka@ivychild.org with questions.

TERMS AND CONDITIONS STATEMENT: All nominators/nominees must review and agree to the following statement to submit a nomination form:

“I (nominee/nominator) certify that all information is valid and complete to the best of my knowledge and hereby authorize Ivy Child International to verify any of the below information as deemed necessary. I certify that I have reviewed the Teaching for Equity Eligibility Requirements and Selection Criteria, and I understand that the nominee may be required to provide subsequent documentation if shortlisted.”

Nomination form questions begin on the following page

APPLICATION QUESTIONS

All fields marked with an asterisk (*) are required

Whom are you nominating?*

- I am nominating myself. (Please note: You can nominate yourself only one time.)
- I am nominating someone else

Would you like to nominate anonymously?*

For anonymous nominations, contact information is for Ivy Child International and Yoga Alliance Foundation internal use only and will not be shared with the nominee or selection committee.

Questions to answer if you are nominating someone else:

- **Full legal name of nominator***
- **Nominator designation / job title***
- **Organization associated with the nominator***
- **Nominator email address***
- **Phone Number (include country code)***
- **Nominator country of Residence**
- **Is the nominee associated with any organization?***
(If yes: Name of the organization and nominee’s relationship to the organization)

Please describe why you recommend this nominee.

This question can be answered with a written response or through the video submission option. If submitting a video, fill in the URL / private link here.

Instructions on how to upload a YouTube video can be found [here](#).

*Include specific examples and details where possible, covering some or all of the following points about the nominee in minimum 200 words:**

- history of teaching in historically marginalized communities
- skill, talent, and/or sensitivity in teaching to historically marginalized communities
- connection and commitment to yoga practice and philosophy
- interest in expanding access to yoga
- spirit of service and history of community engagement

If you are nominating yourself: Please provide 2 testimonials from their current/past students. Include their full name, email, and phone number.

This question can be answered with a written response or through the video submission option. If submitting a video, fill in the URL / private link here, and provide the students' information required below. Instructions on how to upload a YouTube video can be found [here](#).

- **Student #1 full name***
- **Student #1 email address***
- **Student #1 phone number***
- **Student #1 testimonial / video URL***
- **Student #2 full name***
- **Student #2 email address***
- **Student #2 phone number***
- **Student #2 testimonial / video URL***

Nominee Information

Please provide the following information FOR the nominee:

- **Nominee's first name ***
- **Nominee's last name ***
- **Nominee's email address***
- **Nominee's phone number (include country code) ***
- **Nominee's gender***
- **Nominee's race/ethnicity***
- **Nominee's country of residence***
- **Nominee's country of birth***
- **Nominee's residential address***

Please state any challenges or special considerations*

How long has the nominee been involved in the field of yoga?*

Nominee's annual income equivalent in United States Dollars (USD) as per the 2019 tax year:

- US\$0-5,000
- US\$5,001-10,000
- US\$10,001-20,000
- US\$20,001- 30,000

Please submit the following attachments FOR the nominee:

Name the files in this format: Last Name First Name - Document Type; For example: Santos Thomas - Proof of Yoga Profession

- **A teacher profile (you can submit a resume, biography, website, social media pages, etc.)***
- **Documentation of the nominee's work as a yoga teacher, with any ONE of the following:***
 - A sample schedule showing when/where they are teaching or have taught yoga classes
 - An email from a studio or group where they are teaching yoga
 - A website or social media post listing them as a yoga teacher
 - Other form of document

For the 2022 program, we will select 50 teachers across multiple historically marginalized communities. Please select the community (or communities) below that will participate in free yoga classes led by the teacher you are nominating. (You can select more than one community.)*

- LGBTQQIA+
- BIPOC (Black, Indigenous, People of Color)
- Differently-abled
- Economically marginalized / lower-income communities
- Other communities whose yoga classes were stopped or significantly disrupted due to the pandemic (e.g., correctional institutions, schools in under-resourced areas, communities with geographic / economic / technological barriers to access, others historically marginalized communities not listed above)

Please confirm that the nominee is a current or past member of one or more of the communities (or identifies with one or more of the communities) that will participate in the free yoga classes?*
(This is a requirement for program eligibility.)

Answer options: Yes, Other

Briefly describe the community where the nominee will be teaching.*

How long has the nominee been working with the community/communities selected above? Only those with a minimum of 2 years of experience within the selected community will be eligible.*

If available, please provide a photo, video, written description, or testimonial from the nominee's prior work in this community. (optional)

Nominee statement: How has yoga practice helped you cope and build resilience within the community where you teach? (150-200 words) (optional)

This question can be answered with a written response or through the video submission option. If submitting a video, fill in the URL / private link here.

Nominee statement: If you continued teaching during the pandemic, how have you done so? Describe how the COVID-19 pandemic has changed your approach to yoga. (optional)

This question can be answered with a written response or through the video submission option. If submitting a video, fill in the URL / private link here.

Nominees are invited to share a sample of their teaching, inspiration and/or art to inspire others during this crisis. (This can be by video, audio, link, spoken word, art any other form or written or oral expression) (optional)

Nominee website (optional)

Nominee social media handle(s) (optional)
